



National Association of Health Underwriters

State Level Individual and Small Group Market Health Insurance Reforms

October 2007

State	Individual Market Reforms						Small-Group Market Reforms ¹		
	Guarantee Issue	Rating Structure	Elimination Riders	Preexisting Conditions (Look-Back/ Exclusionary Period in Months)	Credit for Prior Coverage	Medically Uninsurable Individuals	Size ²	Preexisting Conditions (Look-Back/ Exclusionary Period in Months)	Rating Structure
Alabama	No	NRS	Yes	60/12	No	HRP ³	2-50	6/12	+/- 20%
Alaska	No	NRS	Yes	None	No	HRP	2-50	6/12	+/- 35%
Arizona	HIPAA ⁴	NRS	Yes ⁵	None ⁶	No ⁷	None	2-50	6/12	+/- 60%
Arkansas	No	NRS	Yes	60-month Look-Back	No	HRP	2-50	6/12	+/- 25%
California	HIPAA ⁸	NRS	No	6/6 or 12/12 ⁹	Yes	HRP/GI ¹⁰	2-50	6/6	+/- 10%
Colorado ¹¹	No	NRS	Yes	12/12	Yes	HRP	1-50 ¹²	6/12	MCR ¹³
Connecticut	No	NRS	Yes	12/12	No	HRP	1-50 ¹⁴	6/12	MCR ¹⁵
Delaware	HIPAA ¹⁶	NRS	Yes ¹⁷	None ¹⁸	No ¹⁹	None	1-50 ²⁰	6/12	+/- 35%
Florida	HIPAA ²¹	NRS	Yes ²²	24/24 ²³	Yes	HRP ²⁴	1-50 ²⁵	6/12	MCR +/- 15% ²⁶
Georgia	HIPAA ²⁷	NRS	Yes ²⁸	24-month Exclusionary Period ²⁹	No ³⁰	None	2-50	6/12	+/- 25%
Hawaii	HIPAA ³¹	NRS	Yes ³²	36-month	No ³⁴	None	1-50 ³⁵	None	NRS ³⁶

State	Individual Market Reforms						Small-Group Market Reforms ¹		
	Guarantee Issue	Rating Structure	Elimination Riders	Preexisting Conditions (Look-Back/ Exclusionary Period in Months)	Credit for Prior Coverage	Medically Uninsurable Individuals	Size ²	Preexisting Conditions (Look-Back/ Exclusionary Period in Months)	Rating Structure
				Exclusionary Period ³³					
Idaho	GI ³⁷	+/- 50%	No	6/12 ³⁸	Yes	HRRP	2-50	6/12	+/- 50%
Illinois	No	NRS	Yes	12/24 ³⁹	No	HRP	2-50	6/12	+/- 25%
Indiana	No	NRS	No	12/24	No	HRP	2-50	6/9	+/- 35%
Iowa	No	RB ⁴⁰	Yes	12/12 and 60/12 ⁴¹	No ⁴²	HRP	2-50	6/12	+/- 25%
Kansas	No	NRS	Yes	12/24	No	HRP	2-50	6/3	+/- 25%
Kentucky	No	+/- 35%	No	6/12	Yes	HRP	2-50	6/12	+/- 35%
Louisiana	No	NRS ⁴³	Yes	12/12	Yes	HRP	3-35	6/12	+/- 35%
Maine	GI ⁴⁴	MCR ⁴⁵	No	12/6	Yes	GI	2-50	6/12	MCR ⁴⁶
Maryland	No	NRS	Yes	4/24	No	HRP	1-50 ⁴⁷	0/0	MCR ⁴⁸
Massachusetts	GI ⁴⁹	MCR ⁵⁰	No	6/6	Yes	GI	1-50 ⁵¹	6/6	MCR ⁵²
Michigan	GI ⁵³	CR/NRS ⁵⁴	No	6/6 and 6/12 ⁵⁵	No	CLR ⁵⁶	2-50 ⁵⁷	6/12	+/- 45% ⁵⁸
Minnesota	No	RB ⁵⁹	No	0 ⁶⁰	Yes	HRP	2-50	6/12	+/- 25%
Mississippi	No	NRS	Yes	12/12	No	HRP	1-50 ⁶¹	6/12	+/- 25%
Missouri	No	NRS	Yes ⁶²	Unlimited/24 ⁶³	No ⁶⁴	HRP	2-50 ⁶⁵	6/12	+/- 35%
Montana	No	NRS	Yes	36/12	Yes	HRP	2-50	6/12	+/- 25%
Nebraska	No	NRS	Yes	None	No	HRP	2-50	6/12	+/- 25%
Nevada	HIPAA ⁶⁶	+/- 50%	Yes ⁶⁷	None ⁶⁸	Yes	None	2-50	6/12	+/- 25%
New Hampshire	No	RB	Yes	3/9	Yes	HRP	2-50	6/12	MCR ⁶⁹
New Jersey	GI ⁷⁰	CR ⁷¹	No	6/12	Yes	GI	2-50	0/0 or 6/6 ⁷²	MCR ⁷³
New Mexico	No	NRS	Yes	6/6	Yes	HRP	2-50	6/6	+/- 25%

State	Individual Market Reforms						Small-Group Market Reforms ¹		
	Guarantee Issue	Rating Structure	Elimination Riders	Preexisting Conditions (Look-Back/ Exclusionary Period in Months)	Credit for Prior Coverage	Medically Uninsurable Individuals	Size ²	Preexisting Conditions (Look-Back/ Exclusionary Period in Months)	Rating Structure
New York	GI ⁷⁴	MCR ⁷⁵	No	6/12	Yes	GI	2-50	6/12	CR ⁷⁶
North Carolina	HIPAA ⁷⁷	NRS	Yes ⁷⁸	12/12 ⁷⁹	Yes	CLR ⁸⁰	1-50 ⁸¹	6/12	+/- 20%
North Dakota	No	RB	No	6/12	Yes	HRP	2-25	6/12	+/- 35%
Ohio	HIPAA ⁸²	NRS ⁸³	Yes	6/12	Yes	OE ⁸⁴	2-50	6/12	+/- 35%
Oklahoma	No	NRS ⁸⁵	Yes	None ⁸⁶	No	HRP	2-50	6/12 ⁸⁷	+/- 25%
Oregon	GI ⁸⁸	MCR ⁸⁹	Yes	None ⁹⁰	Yes	HRP	2-25	6/12	MCR ⁹¹
Pennsylvania	HIPAA ⁹²	NRS	Yes ⁹³	60/36 ⁹⁴	No ⁹⁵	CLR ⁹⁶	2-50 ⁹⁷	6/12	NRS ⁹⁸
Rhode Island	GI ⁹⁹	NRS	Yes ¹⁰⁰	36/12 ¹⁰¹	No ¹⁰²	CLR ¹⁰³	1-50 ¹⁰⁴	6/12	+/- 10%
South Carolina	No	NRS	Yes	12/12 and unlimited/24 ¹⁰⁵	No	HRP	2-50	6/12	+/- 25%
South Dakota	No	+/- 30%	Yes	12/12	Yes	HRP	2-50	6/12	+/- 25%
Tennessee	HIPAA ¹⁰⁶	NRS	Yes ¹⁰⁷	None ¹⁰⁸	No ¹⁰⁹	None ¹¹⁰	2-50	6/12	+/- 35%
Texas	No	NRS	Yes	60/24 ¹¹¹	Yes ¹¹²	HRP	2-50	6/12	+/- 25%
Utah	GI ¹¹³	+/- 30%	Yes	6/12	No	HRP	2-50	6/12	+/- 30%
Vermont	GI ¹¹⁴	MCR ¹¹⁵	No	9/12	Yes	GI	2-50	6/12	MCR ¹¹⁶
Virginia	HIPAA ¹¹⁷	NRS	Yes ¹¹⁸	12/12 ¹¹⁹	No ¹²⁰	CLR ¹²¹	2-50	6/12	NRS ¹²²
Washington	GI ¹²³	MCR ¹²⁴	No	6/12	Yes	HRP	2-50	6/12	MCR ¹²⁵
West Virginia	No	+/- 30%	Yes	12/24	No	HRP	2-50	6/12	+/- 30%
Wisconsin	No	NRS	Yes	24-month Exclusionary Period	No	HRP	2-50	6/12	+/- 30%
Wyoming	No	NRS	Yes	6/12	Yes	HRP	2-50	6/12	+/- 35%

Explanation of Abbreviations

Individual Market Reforms

Guarantee Issue—GI=Guarantee issue required; and HIPAA=People exercising their group-to-individual portability rights under the federal Health Insurance Portability and Accountability Act of 1996 (HIPAA) must be guarantee-issued products in the traditional individual market.

Rating Structure—NRS=No rating structure. Medical underwriting allowed without restriction; RB=Rate bands; CR=Community rated; MCR=Modified community rated; and +/- X%=Rate bands of plus or minus the specified percentage of the indexed rate.

Medically Uninsurable Individuals—HRP=High-risk health insurance pool; HRRP=High-risk reinsurance pool; None=No mechanism for providing individual market access to medically uninsurable people; CLR=Carrier of last resort; OE=Open enrollment; and GI=Guarantee-issue.

Small-Group Market Reforms

Rating Structure—+/- X%=Rate bands of plus or minus the specified percentage of the indexed rate; NRS=No rating structure; CR=Community rated; and MCR=Modified community rated.

¹ In addition to the reforms noted, as per the federal Health Insurance Portability and Accountability Act of 1996 (HIPAA), all health insurance contracts for employer-groups of 2-50 employees must be issued on a guarantee-issue basis. All group insurance contracts must also be guarantee-renewable, unless there is non-payment of premium, the employer has committed fraud or intentional misrepresentation or the employer has not complied with the terms of the health insurance contract. In addition, according to HIPAA, credit for prior coverage is required as long as there is no more than a 63-day break in coverage.

² Despite the group-size definition imposed by the state, as per federal law, all HIPAA protections apply to groups of 2-50.

³ Alabama's high-risk health insurance pool only serves the state's HIPAA-eligible population.

⁴ In Arizona, individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee-issue private individual health insurance coverage through any individual market health insurance carrier.

⁵ Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA.

⁶ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.

⁷ Credit for prior coverage is required for people exercising their group-to-individual portability rights under HIPAA.

⁸ In California, all individual market carriers must guarantee issue their two most popular individual products to people who are exercising their group-to-individual portability rights provided by HIPAA. Carriers must also guarantee issue coverage to people who have spent two years in the state's high-risk health insurance pool.

⁹ In the California traditional individual health insurance market, there is a 12-month look-back and exclusionary period limit for pre-existing conditions for policies that cover one or two people. There is a 6-month look-back and exclusionary period limit for individual policies that cover three or more people.

¹⁰ Carriers must guarantee issue coverage to people who have spent two years in the state's high-risk health insurance pool.

¹¹ In 2007, Colorado passed HB 1355 which phases out the rating flexibility reforms that were passed during the 2003 legislative sessions. Carriers will no longer be able to adjust rates for health status and claims experience.

¹² For employer groups-of-one employee, Colorado carriers must guarantee issue basic and standard small-group coverage during an annual open enrollment window to groups-of-one with involuntary loss of coverage only.

¹³ As of January 1, 2008, carriers may no longer rate up to the 1.1 or 10%. As of January 1, 2009, carriers may no longer offer the .75 or 25% discount.

¹⁴ Connecticut regulations allow groups of one to apply for any plan however, following medical history review they may be offered the small group regulation guarantee issue product.

¹⁵ Connecticut requires that small-group rates be based on a community rate with adjustments allowed for age, gender, geography, group size, family, and industry.

¹⁶ In Delaware, individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee-issue private individual health insurance coverage through any individual market carrier offering coverage in the state.

¹⁷ Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA.

¹⁸ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.

¹⁹ Credit for prior coverage is required for people exercising their group-to-individual portability rights under HIPAA.

²⁰ In Delaware, carriers must guarantee-issue coverage to employer groups-of-one.

²¹ Currently in Florida, individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee-issue private individual health insurance coverage through either a conversion product, or through individual market carriers.

²² Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA.

²³ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.

²⁴ Florida's current high-risk pool, the Florida Comprehensive Health Association has been closed to new enrollees since 1991. As such, there is no mechanism currently in place to serve new medically uninsurable individuals who do not either have access to group coverage or guarantee issue rights provided under HIPAA. However, legislation was enacted in Florida in 2004 to create the Florida Health Insurance Plan, a new high-risk pool, which would combine the existing pool with new enrollees. The development of the pool is contingent upon the creation of a funding mechanism. A legislative effort is currently underway to create a funding mechanism for the pool, so that it can become operational and accept new enrollees.

²⁵ In Florida, carriers must guarantee issue certain small-group products to groups-of-one during annual open enrollment periods.

²⁶ In the small group market in Florida there are rate bands of +/-15% of the indexed rate depending on the health of the group. Groups over 10 employees may use a group medical questionnaire. Groups of fewer than 10 employees must answer individual medical questionnaires. Small employer health insurance carriers may only use the following rating factors: geographic area and number of employees, as well as health of the group. Renewals are capped at 15% plus trend.

²⁷ In Georgia, individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee-issue private individual health insurance coverage through either a conversion product, or through individual market carriers on an assignment basis.

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- ²⁸ Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA.
- ²⁹ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.
- ³⁰ Credit for prior coverage is required for people exercising their group-to-individual portability rights under HIPAA.
- ³¹ In Hawaii, individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee-issue private individual health insurance coverage through any individual market health insurance carrier.
- ³² Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA.
- ³³ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.
- ³⁴ Credit for prior coverage is required for people exercising their group-to-individual portability rights under HIPAA.
- ³⁵ Hawaii does not have a statute that defines the size of their small group market. Most carriers define it as 1-50; however, some use the definition of 1-100. Individuals who attempt to obtain guarantee-issue coverage as a business group-of-one must satisfy criteria set by the carrier.
- ³⁶ Coverage in the Hawaii small group market may be medically underwritten. The state does not have specified rate requirements, except that all rates must be reasonable for the coverage provided, and effective 1/1/2003, all rates must have prior approval by the state Department of Insurance.
- ³⁷ Idaho individual health insurance carriers must guarantee issue at least three products (basic, standard and catastrophic) to all individual market consumers with 12 months of creditable coverage, including all HIPAA-eligible individuals.
- ³⁸ Preexisting conditions may not be considered for standardized policies.
- ³⁹ For traditional individual health insurance policies in Illinois, there is a 12-month look back period during first two years of coverage. If the condition is determined to be preexisting a 24-month exclusionary period is allowed.
- ⁴⁰ Carriers are subject to rating restrictions based on the pricing for their different blocks of business. The rate differential between the two policy forms must be no more than 2.028 to 1 at each age, (i.e., the composite effect of 30%, and 20%). Subsequent rate changes must be within 15% of each other.
- ⁴¹ Carriers are subject to rating restrictions based on the pricing for their different blocks of business. The rate differential between the two policy forms must be no more than 2.028 to 1 at each age, i.e., the composite effect of 30%, and 20%. Subsequent rate changes must be within 15% of each other.
- ⁴² Credit for prior coverage is required for HIPAA-eligibles and standardized policies.
- ⁴³ There are no rate caps in the individual health insurance market in Louisiana, as statutory rate bands are not enforced.
- ⁴⁴ In Maine, all major medical individual health insurance products must be sold on a guarantee issue basis to all consumers, including all HIPAA-eligible individuals.
- ⁴⁵ In Maine, the individual market is rated on a modified community basis. Adjustments of plus or minus 20 percent of the community rate are only allowed for age, occupation, and geography. A separate adjustment can be made for smoker status.
- ⁴⁶ In Maine, small group health plan rates are determined on a modified community basis. Rates can only be adjusted by plus or minus 20% from the standard community rate for the following factors: age, geography, occupation, and smoking status. The use of medical underwriting is prohibited.
- ⁴⁷ In Maryland, carriers must guarantee issue a standardized coverage plan to self-employed individuals during an annual open enrollment period.
- ⁴⁸ In Maryland, small group health insurance coverage premiums must be community rated with up to 40 percent plus or minus variations allowed for age and geography.
- ⁴⁹ All Massachusetts individual market health insurance carriers must sell at least three products to all consumers on a guarantee issue basis, including all HIPAA-eligible individuals.
- ⁵⁰ Carriers may adjust rates on a modified community rated basis. Adjustments are limited to age, geography and benefit level on a 2:1 basis.
- ⁵¹ In Massachusetts, carriers must guarantee-issue coverage to business groups-of-one.

⁵² In Massachusetts, small group health insurance premiums must be based on a community rate, with adjustments allowed for age, industry, group size, geography, family composition, participation rate, wellness program participation, and participation in the small employer reinsurance plan.

⁵³ Blue Cross Blue Shield of Michigan must offer all products to all residents on a guarantee issue basis, and HMOs in the state must offer guarantee issue coverage to residents during annual open enrollment periods.

⁵⁴ Blue Cross Blue Shield of Michigan must community rate products in the individual market, but other carriers have no rate restrictions.

⁵⁵ There is a 6-month look-back and exclusionary period limit on preexisting health conditions for Blue Cross Blue Shield of Michigan and HMOs. All other individual market carriers are subject to a 6-month look-back and a 12-month exclusionary period limit on preexisting health conditions.

⁵⁶ Blue Cross Blue Shield of Michigan is required by statute to serve as the carrier of last resort for people seeking coverage in the individual market through a year-round open enrollment for specified products. Also, HMOs in Michigan are required to offer individual coverage with a 30-day open enrollment period for all individuals annually.

⁵⁷ In Michigan, commercial carriers and Blue Cross Blue Shield of Michigan may impose an open enrollment period for sole proprietors and impose a 6 month look-back and exclusionary exclusion period for preexisting conditions.

⁵⁸ Blue Cross Blue Shield of Michigan is allowed to impose a 35 percent variation from the geographic rate for small groups.

⁵⁹ Minnesota individual health insurance market rates are subject to bands of plus or minus 25 percent of the base individual market rate for health status, plus or minus 50 percent for age and plus or minus 20 percent for geography.

⁶⁰ There is no exclusionary period allowed for preexisting health conditions for people with creditable coverage in Minnesota.

⁶¹ In Mississippi, carriers must guarantee-issue coverage to business groups-of-one.

⁶² Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA.

⁶³ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.

⁶⁴ Credit for prior coverage is required for people exercising their group-to-individual portability rights under HIPAA.

⁶⁵ H.B. 818, passed in 2007, modifies MO law to comply with federal HIPAA laws to define small group as 2-50 rather than 3-25. It also allows premium rates for small employer health insurance to vary from the index rate by 35% rather than 25%. These changes are effective 01/01/08

⁶⁶ In Nevada, individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee-issue private individual health insurance coverage in the form of a basic or standardized plan through any individual market carrier.

⁶⁷ Elimination riders permitted except for HIPAA-eligibles and in the Nevada basic and standard plans.

⁶⁸ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.

⁶⁹ In New Hampshire, small group health insurance premiums must be based on a community rate, with adjustments allowed for age, family composition, group size and industry classification when determining rates, and the use of health status, claims experience, duration of coverage, geographic location and other characteristics is prohibited.

⁷⁰ All New Jersey individual market health insurance carriers must guarantee issue five standardized products to all consumers, including HIPAA-eligible individuals.

⁷¹ Traditional individual coverage must be purely community-rated. Carriers may also offer a basic and essential plan, which may have 3.5:1 variations for age, gender and geography.

⁷² In New Jersey, new groups sized 2-5 are subject to a 6-month look-back/6-month preexisting condition exclusion period, but other small groups are not subject to an exclusion period. Late enrollees in groups of 2-50 may also be subject to a 6-month preexisting condition waiting period.

⁷³ In New Jersey, small-group premiums are based on a modified community rate, and carriers may consider only the age, gender and family status of eligible employees, and the location of the employer in determining the premium for the group. Carriers may not consider any other factor, including health status or prior claims history of eligible employees or the type of business. Carriers are required to limit the range of premiums from the highest risk group and the lowest risk group to a 2:1 basis.

⁷⁴ In New York, all carriers must guarantee issue all individual health insurance products to all consumers, including HIPAA-eligible individuals.

⁷⁵ Coverage must be community-rated with adjustments limited to family composition and geographic regions.

⁷⁶ In New York, small group health insurance premiums are subject to pure community rating.

⁷⁷ In North Carolina, individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee-issue private individual health insurance coverage through any individual market carrier. In addition, Blue Cross/Blue Shield of North Carolina voluntarily sells certain products on a guarantee-issue basis to all consumers.

⁷⁸ Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA.

⁷⁹ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.

⁸⁰ Blue Cross Blue Shield of North Carolina voluntarily serves as the carrier of last resort for people seeking coverage in the individual market through a year-round open enrollment for specified products.

⁸¹ In North Carolina, carriers must guarantee issue basic and standard plans to business groups-of-one.

⁸² Traditional Ohio individual market carriers must guarantee issue two standardized products to individuals exercising their group-to-individual portability rights provided by HIPAA until they meet enrollment caps, and HMOs must guarantee issue coverage one month each year to HIPAA eligible individuals.

⁸³ Standardized plans are subject to rate caps.

⁸⁴ In Ohio, HMOs and insurers must hold annual open enrollment periods during which they must offer two specified products to all individuals until they meet specified statutory enrollment caps.

⁸⁵ Individual market HMOs are subject to rate caps; however, no HMOs offer individual market coverage in the state at this time.

⁸⁶ Preexisting conditions may not be considered for HMO products in the Oklahoma individual health insurance market, however, no HMOs offer individual market coverage in the state at this time.

⁸⁷ In Oklahoma, HMOs cannot consider, look-back at or issue exclusions for preexisting conditions. All other group health insurance carriers can impose a 6-month look-back/12-month exclusionary period for preexisting conditions on enrollees that do not have prior creditable coverage.

⁸⁸ In Oregon, all individual market carriers must guarantee issue portability products to residents with six months of prior coverage.

⁸⁹ Oregon individual carriers must use community rating with variances allowed based on geography and benefit design.

⁹⁰ Preexisting conditions may not be considered for portability products in Oregon's individual health insurance market.

⁹¹ Small group health insurance premiums in Oregon must be based on a modified community rate. For groups of 2-25 employees, rating is based on family mix, member age, and geographic location of the employer. All carrier rates must have no more than a .43 difference in rates between the highest age and lowest age band. For groups of 26-50 employees, rates also must be based on family mix, member age, gender and geographic location of the employer, but there are no age band requirements.

⁹² In Pennsylvania, individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee issue private individual health insurance coverage through the various Blue Cross/Blue Shield plans serving as the state's carriers-of-last resort. The various Blue Cross/Blue Shield plans also offer a medical-only product to all consumers on a guarantee-issue basis.

⁹³ Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA.

⁹⁴ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.

⁹⁵ Credit for prior coverage is required for people exercising their group-to-individual portability rights under HIPAA.

⁹⁶ The various Blue Cross/Blue Shield plans operating in the state voluntarily serve as the carriers-of-last-resort for people seeking coverage in the individual market through a year-round open enrollment for specified products.

⁹⁷ Pennsylvania does not have a specific statute or regulation that defines the size of a small employer for the purposes of providing health insurance coverage. Most Pennsylvania insurance carriers define a small group as 2-50 employees.

⁹⁸ In the small group health insurance market in Pennsylvania, medical underwriting is allowed without restriction with rate variations allowed up to 300 percent of the base rate. Some Blue Cross/Blue Shield carriers community rate or use a modified community rate voluntarily.

⁹⁹ All carriers must guarantee issue coverage to all individuals with at least 12 months of prior coverage. Blue Cross Blue Shield of Rhode Island voluntarily offers an individual health insurance product to all consumers on a guarantee issue basis. HIPAA-eligible individuals can obtain guarantee-issue private individual health insurance coverage through any individual market health insurance carrier.

¹⁰⁰ Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA or for the guarantee issue products.

¹⁰¹ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA or those with 12 months of prior coverage.

¹⁰² Credit for prior coverage is required for people exercising their group-to-individual portability rights under HIPAA and in the guarantee issue plans.

¹⁰³ Blue Cross Blue Shield of Rhode Island voluntarily serves as the carrier of last resort for people seeking coverage in the individual market through a limited annual open enrollment period.

¹⁰⁴ In Rhode Island, carriers must guarantee issue coverage to business groups-of-one.

¹⁰⁵ There is a 12-month look-back and exclusionary period limit for preexisting conditions for HMOs in South Carolina's individual health insurance market. There is an unlimited look-back and 24-month exclusionary period limit for preexisting conditions for other individual policies.

¹⁰⁶ In Tennessee, individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee-issue private individual health insurance coverage through any individual market health insurance carrier.

¹⁰⁷ Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA.

¹⁰⁸ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.

¹⁰⁹ Credit for prior coverage is required for people exercising their group-to-individual portability rights under HIPAA.

¹¹⁰ Some medically uninsurable individuals in Tennessee are still eligible for the state's scaled-back TennCare program.

¹¹¹ Preexisting conditions may not be considered for HMO products in the Texas individual market.

¹¹² Credit for one month or more prior coverage is required.

¹¹³ In Utah, individual market carriers must guarantee issue products to people that meet certain health criteria. Individuals who do not meet these criteria can obtain guarantee-issue private individual health insurance coverage through the state's high risk pool.

¹¹⁴ All individual health insurance products in Vermont must be sold on a guarantee issue basis, including to HIPAA-eligible individuals.

¹¹⁵ Vermont individual health insurance carriers may only offer coverage on a community rated basis with adjustments limited to those approved by the state Insurance Commissioner. Currently variances of plus or minus 20 percent of the average group rate based on age and gender are allowed.

¹¹⁶ In Vermont, small group health insurance premiums must be based on a community rate with variations allowed only for age and gender.

¹¹⁷ In Virginia, individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee-issue private individual health insurance coverage through any individual market health insurance carrier.

¹¹⁸ Elimination riders aren't allowed for people exercising their group-to-individual portability rights under HIPAA.

¹¹⁹ Preexisting conditions cannot be considered for people exercising their group-to-individual portability rights under HIPAA.

¹²⁰ Credit for prior coverage is required for people exercising their group-to-individual portability rights under HIPAA.

¹²¹ The various Blue Cross Blue Shield plans operating in the state are required by statute to serve as the carrier of last resort for people seeking coverage in the individual market through an open enrollment period for specified products.

¹²² In the small group market in Virginia, private health insurance carriers can medically underwrite rates without restriction, except for standardized plans. For the standardized plans, rates may vary by plus or minus 25 percent of the indexed rate based on age, gender, geography, health status, claims experience and duration of coverage for similar groups.

¹²³ In Washington, individual market carriers must guarantee issue products to people that meet certain health criteria. Individuals who do not meet these criteria can obtain guarantee-issue private individual health insurance coverage through the state's high-risk pool. Individuals exercising their federal group-to-individual health insurance rights provided by HIPAA can obtain guarantee-issue private individual health insurance coverage through any individual market health insurance carrier.

¹²⁴ Washington individual health insurance carriers may only offer coverage on a modified community rated basis with adjustments limited to age, geography, wellness, family size and tenure in the plan.

¹²⁵ In Washington, small group premium rates must be based on a community rate with adjustments allowed for age, geography and family composition. The rating between the highest rate and lowest rate for the community cannot exceed 375 percent.

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